### TEAM OREGON MOTORCYCLE SAFETY PROGRAM

# NEW INSTRUCTOR TRAINING LOGBOOK



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## NEW INSTRUCTOR TRAINING LOGBOOK

Please take some time to familiarize yourself with the process outlined in this logbook. As you progress through the following steps, you'll learn much about what it takes to be an effective Team Oregon instructor.

Your interaction with your Mentor is an essential part of this process. They will provide you with valuable feedback as you work in the classroom and on the range. Take advantage of this unique opportunity to learn and grow. It will serve you well in the years to come.

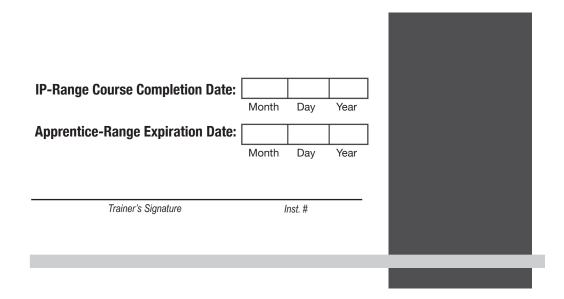
Finally, your Mentor will provide formal feedback in this logbook. Don't lose it, as it is your training record. When you have been "signed-off" for a section, ensure that the sign-off log is completed by a Mentor and returned with the course file.

Please be sure to complete a Mentor review form after each class and submit it to the Training Department. Your Mentor will not see the form. Getting your feedback will help ensure a quality experience for other new instructors.

NEW INSTRUCTOR:

## APPRENTICE-RANGE INSTRUCTOR

- Apprenticeship provides the opportunity to learn the techniques and skills presented in the IP-Range course.
- The Apprentice will work side by side with a Mentor as a third instructor on the range. The Apprentice is expected to work as an instructor for the students while the Mentor provides assistance and guidance as necessary.
- The Apprentice should expect to carry out all responsibilities of an instructor including: read instructions, provide demo narration, ride demos, conduct static practice, help set the range, manage the range, track time, and coach.
- Apprenticeship will be no less than two (2) basic courses and no more than four (4) basic courses.
- Apprenticeship expires three (3) months after completion of IP-Range course.
- Apprenticeship is complete when "Meets Standard" ratings have been achieved in all categories during the second or later range assignment.



Date: Mentor: Course

\* Must obtain 3 for sign-off.

Needs Improvement		Meets Standard
Poor – 1	Fair – 2	Good – 3



Coaching See	ction Rating	
Simulated Coaching Accurate *Supportive/Encouraging/Non- Threatening	TOTAL MEETS STD.	NEEDS IMP.
7 or greater=Meets Standard		

Instructions/Demo	Section Rating		
Reads Cards     Demo/Narrat     Static Practice 6 or greater=Meets Sta		MEETS STD.	NEEDS IMP.

Course Management	Section Rating		
Time Management         Equipment Management         Course Administration         6 or greater=Meets Standard	TOTAL	MEETS STD.	NEEDS IMP.

are scored "Meets Standard." \* Must obtain 3 for sign-off.

Course score of "Meets Standard" is obtained only if all areas

Mentor:

Needs Improvement	Meets Standard
Poor – 1 Fair – 2	Good – 3

Range Management	Section Rating		
Arange Control     Staging     Instructor Positions     or greater=Meets Standard	TOTAL	MEETS STD.	NEEDS IMP.

Coaching	Section Rating		
Simulated Coaching     Accurate     Supportive/Encouraging/Non     Threatening	TOTAL	MEETS STD.	NEEDS IMP.
7 or greater Masta Standard			

7 or greater=Meets Standard

Instructions/Demo	Section Rating		
Reads Cards         Demo/Narra         Static Practic         6 or greater=Meets Static		MEETS STD.	NEEDS IMP.

Course Management	Section Rating		
Time Management         Equipment Management         Course Administration         6 or greater=Meets Standard	TOTAL	MEETS STD.	NEEDS IMP.

Mentor:

Course score of "Meets Standard" is obtained only if all areas are scored "Meets Standard."

\* Must obtain 3 for sign-off.

Range Management	Section Rating		
Ange Control     Staging     Instructor Positions	TOTAL	EETS STD.	JEEDS IMP.
8 or greater=Meets Standard		Σ	Z

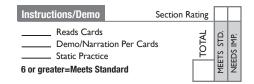
Coaching Section	Rating		
Simulated Coaching     Accurate     Supportive/Encouraging/Non-     Threatening	TOTAL	MEETS STD.	NEEDS IMP.
7 or greater Masta Standard			

7 or greater=Meets Standard

Coaching

Meets Standard: Y / N

Needs Improvement	Meets Standard
Poor – 1 Fair – 2	Good – 3



Course Management	Section Rating		
Time Management         Equipment Management         Course Administration         6 or greater=Meets Standard	TOTAL	MEETS STD.	NEEDS IMP.

are scored "Meets Standard."

\* Must obtain 3 for sign-off.

Course score of "Meets Standard" is obtained only if all areas

Mentor:

#### Needs Improvement Meets Standard Poor – 1 Fair – 2 Good – 3

Range Management	Section Rating		
Arange Control     Staging     Instructor Positions     or greater=Meets Standard	TOTAL	MEETS STD.	NEEDS IMP.

Coaching	Section Rating		
Simulated Coaching Accurate * Supportive/Encouraging/Nor Threatening	TOTAL	MEETS STD.	NEEDS IMP.
7 or greater Masta Standard			

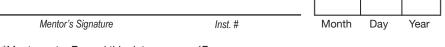
7 or greater=Meets Standard

#### Coaching

Instructions/Demo	Section Rating			
Reads Cards         Demo/Narra         Static Practic         6 or greater=Meets Static		MEETS STD.	NEEDS IMP.	

Course Management	Section Rating		
Time Management         Equipment Management         Course Administration         6 or greater=Meets Standard	TOTAL	MEETS STD.	NEEDS IMP.

Apprentice Name has taught a minimum of two (2) complete range assignments, and has achieved "Meets Standard" ratings in all categories during the second or later range assignment. Based on this performance, his/her status is changed to INTERN.



\*Mentor note: Record this date on page 17.

# Return completed **white copy** of form with course file. Yellow copy to remain in logbook.

Apprentice Name has taught a minimum of two (2) complete range assignments, and has achieved "Meets Standard" ratings in all categories during the second or later range assignment. Based on this performance, his/her status is changed to INTERN.



\*Mentor note: Record this date on page 17.

## INTERN-RANGE INSTRUCTOR

- Internship provides the opportunity to hone and become proficient in the techniques and skills learned as an Apprentice-Range Instructor.
- An Intern carries the full responsibility of an Active Instructor on the range, but must work with the supervision of a Mentor.
- Internship will be no fewer than two (2) basic courses and no more than five (5) basic courses.
- Internship expires six (6) training months after completion of the Apprentice-Range phase.
- Internship completion requires two (2) consecutive basic courses scored as "Meets Standard."



### Apprentice/Intern Program Training Month Sign-Off Chart

Training months are February through October.

November through January are excluded due to the limited number of courses available.

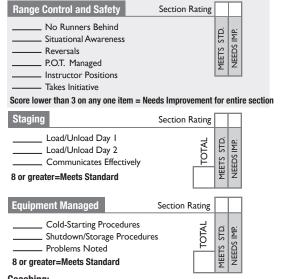
Sign-Off Month	January	February	March	April	May	June
Expiration Month	July	August	September	October	February	March

Sign-Off Month	July	August	September	October	November	December
Expiration Month	April	May	June	July	July	July

#### INTERN-RANGE Proficiency Log

Course score of "Meets Standard" is obtained only if all areas are scored "Meets Standard." (Score of 1 on any item = "Needs Improvement" for that section.)

\* Must obtain 3 or greater to meet standard.



# Simulated Coaching Section Rating

Verbal Coaching	Section Rating	
Accurate and Timely As Needed Brief/Concise Supportive/Encoura Threatening	ging/Non-	NEEDS IMP.
11 or greater Masta Clandard		

# 11 or greater=Meets Standard Static Practice Section Rating Follows Process Image: Coaches Students As Needed Enough Reps To See All Succeed Image: Coaches Standard 8 or greater=Meets Standard Image: Coaches Standard

Mentor:

Needs Improvement	Meets Standard	
Poor – 1 Fair – 2	Good – 3 Excellent – 4	

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Course 1

Exercise Instruction	Section Rating	
Reads Cards     Inflection     Encourages Student Attentic	TOTAL	EDS IMP.
8 or greater=Meets Standard	Ξ	۳

Time Management	Section Rating			
Promotes Rid Stays On Time Breaks 8 or greater=Meets Sta		MEETS STD.	NEEDS IMP.	

Demo/Narration	Section Rating		
Speed       P.O.T.       Technique       Limited Narration	TOTAL	MEETS STD.	NEEDS IMP.

11	or	greater=Meets Standard
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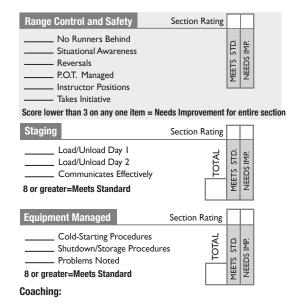
Constant Improvement	Section Rating		
*Team Player     *Seeks To Improve     and Skill 6 or greater=Meets Standard	μ μ	MEETS STD.	NEEDS IMP.

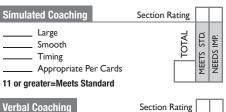
Course Completion	Section Rating		
Students Properly Debriefed     Course Roster Completed     Problems/Shortages Noted     Course File Processing	TOTAL	MEETS STD.	NEEDS IMP.
11 or greater=Meets Standard			

#### INTERN-RANGE Proficiency Log

Course score of "Meets Standard" is obtained only if all areas are scored "Meets Standard." (Score of 1 on any item = "Needs Improvement" for that section.)

\* Must obtain 3 or greater to meet standard.







—— \* Supportive/Encouraging/Non-Threatening

#### 11 or greater=Meets Standard

Static Practice	Section Rating		
	s Students As Needed	MEETS STD.	NEEDS IMP.

Mentor:

Needs Improvement	Meets Standard
Poor – 1 Fair – 2	Good – 3 Excellent – 4



Exercise Instruction	Section Rating		
Reads Cards     Inflection     Encourages Stu 8 or greater=Meets Stand		MEETS STD.	NEEDS IMP.

Time Management	Section Rating		
Promotes Rid     Stays On Time     Breaks     B or greater=Meets Sta		MEETS STD.	NEEDS IMP.

Demo/Narration	Section Rating		
Speed P.O.T. Technique Limited Narration	TOTAL	MEETS STD.	NEEDS IMP.

#### 11 or greater=Meets Standard

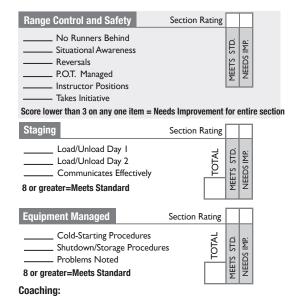
Constant Improvement	Section Rating			
*Team Player     *Seeks To Improve     and Skill 6 or greater=Meets Standard	с г	TOTAL	MEETS STD.	NEEDS IMP.

<b>Course Completion</b>	Section Rating		
Students Prop     Course Roste     Problems/Sho     Course File P	rtages Noted	MEETS STD.	NEEDS IMP.
11 or greater=Meets St	andard		

#### INTERN-RANGE Proficiency Log

Course score of "Meets Standard" is obtained only if all areas are scored "Meets Standard." (Score of 1 on any item = "Needs Improvement" for that section.)

\* Must obtain 3 or greater to meet standard.



# Simulated Coaching Section Rating

Verbal Coaching	Section Rating		
Accurate a As Needed Brief/Conc * Supportiv Threaten 11 or greater=Meets	I ise ie/Encouraging/Non-	MEETS STD.	NEEDS IMP.

Static Practice	Section Rating		
	Students As Needed	MEETS STD.	NEEDS IMP.

Mentor:

Needs Improvement	Meets Standard
Poor – 1 Fair – 2	Good – 3 Excellent – 4

Course 3

\_\_\_\_

Exercise Instruction	Section Rating		
Reads Cards     Inflection     Encourages Stude 8 or greater=Meets Standard		MEETS STD.	NEEDS IMP.

Time Management	Section Rating			
Promotes Rid Stays On Time Breaks 8 or greater=Meets Sta		MEETS STD.	NEEDS IMP.	

Demo/Narration	Section Rating		
Speed P.O.T. Technique Limited Narration	TOTAL	MEETS STD.	NEEDS IMP.

#### 11 or greater=Meets Standard

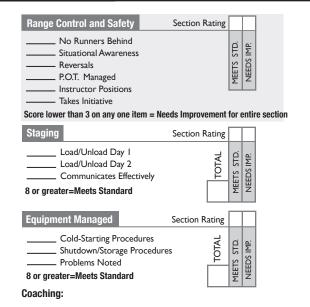
Constant Improvement	Section Rating	5		
*Team Player     *Seeks To Improve     and Skill 6 or greater=Meets Standard	с г	TOTAL	MEETS STD.	NEEDS IMP.

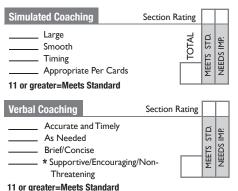
Course Completion	Section Rating		
Students Properly Debriefed     Course Roster Completed     Problems/Shortages Noted     Course File Processing	TOTAL	MEETS STD.	NEEDS IMP.
11 or greater=Meets Standard			

#### INTERN-RANGE Proficiency Log

Course score of "Meets Standard" is obtained only if all areas are scored "Meets Standard." (Score of 1 on any item = "Needs Improvement" for that section.)

\* Must obtain 3 or greater to meet standard.





# Static Practice Section Rating Follows Process Image: Coaches Students As Needed Coaches Students As Needed Image: Coaches Students As Needed Enough Reps To See All Succeed Image: Coaches Standard 8 or greater=Meets Standard Image: Coaches Standard

Mentor:

Needs Improvement	Meets Standard
Poor – 1 Fair – 2	Good – 3 Excellent – 4

Course 4

Exercise Instruction	Section Rating		
Reads Cards     Inflection     Encourages Studen 8 or greater=Meets Standard		MEETS STD.	NEEDS IMP.

Time Management	Section Rating			
Promotes Rid     Stays On Time     Breaks     B or greater=Meets Sta		MEETS STD.	NEEDS IMP.	

Demo/Narration	Section Rating		
Speed P.O.T. Technique Limited Narration	TOTAL	MEETS STD.	NEEDS IMP.

11	or	greater=Meets Standard
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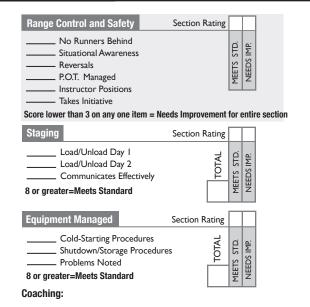
Constant Improvement	Section Rating		
*Team Player     *Seeks To Improve     and Skill 6 or greater=Meets Standard	μ μ	MEETS STD.	NEEDS IMP.

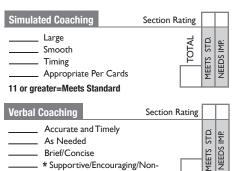
11 or greater=Meets Standard

#### INTERN-RANGE Proficiency Log

Course score of "Meets Standard" is obtained only if all areas are scored "Meets Standard." (Score of 1 on any item = "Needs Improvement" for that section.)

\* Must obtain 3 or greater to meet standard.





Threatening

Follows Process

Coaches Students As Needed

\_\_\_\_ Enough Reps To See All Succeed

11 or greater=Meets Standard

8 or greater=Meets Standard

Static Practice

Mentor:

Needs Improvement	Meets Standard
Poor – 1 Fair – 2	Good – 3 Excellent – 4

Course 5

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Exercise Instruction	Section Rating		
Reads Cards     Inflection     Encourages Stude 8 or greater=Meets Standard		MEETS STD.	NEEDS IMP.

Time Management	Section Rating			
Promotes Rid     Stays On Time     Breaks     B or greater=Meets Sta		MEETS STD.	NEEDS IMP.	

Demo/Narration	Section Rating		
Speed       P.O.T.       Technique       Limited Narration	TOTAL	MEETS STD.	NEEDS IMP.

#### 11 or greater=Meets Standard

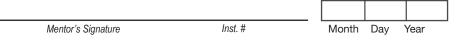
Constant Improvement	Section Rating	5		
*Team Player     *Seeks To Improve     and Skill 6 or greater=Meets Standard	Ū I	TOTAL	MEETS STD.	NEEDS IMP.

Course Completion	Section Rating		
Students Properly Debriefed     Course Roster Completed     Problems/Shortages Noted     Course File Processing	TOTAL	MEETS STD.	NEEDS IMP.
11 or greater=Meets Standard			

Intern Name

has achieved "Meets Standard" ratings in all

categories during two (2) consecutive range assignments. With this accomplishment, Internship on the range is complete. This instructor no longer requires the oversight of a Mentor on the range.



# Return completed **white copy** of form with course file. Yellow copy to remain in logbook.

Intern Name

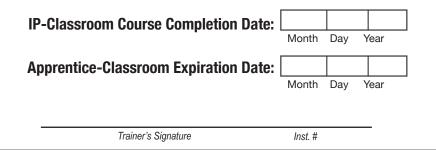
has achieved "Meets Standard" ratings in all

categories during two (2) consecutive range assignments. With this accomplishment, Internship on the range is complete. This instructor no longer requires the oversight of a Mentor on the range.

Mentor's Signature	Inst. #	Month	Day	Year

## APPRENTICE-CLASSROOM INSTRUCTOR

- Classroom Apprenticeship provides the opportunity to hone and become proficient in the techniques and skills presented in the IP-Classroom course, with the guidance and assistance of a Mentor.
- The Apprentice is expected to teach all classroom units.
  - The Apprentice and Mentor co-teach, but the Apprentice must teach at least half of the classroom units. This course will not count towards sign-off but can help the Apprentice gain valuable experience.
- ► The Apprentice is expected to complete and organize all course paperwork.
- Apprenticeship will be no less than two (2) basic courses and no more than six (6) basic courses.
- Apprenticeship expires six (6) training months after completion of IP-Classroom course.
- Apprenticeship completion requires two (2) consecutive basic courses scored as "Meets Standard."



### Apprentice/Intern Program Training Month Sign-Off Chart

Training months are February through October.

November through January are excluded due to the limited number of courses available.

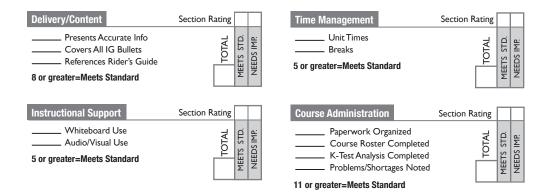
IP-C Month	January	February	March	April	May	June
Expiration Month	July	August	September	October	February	March

IP-C Month	July	August	September	October	November	December
Expiration Month	April	May	June	July	July	July

APPRENTICE- CLASSROOM	Course score of "Meets Standard" is obtained only if all areas are scored "Meets Standard."	Date:
Proficiency Log	(Score of I on any item = "Needs Improvement" for that section.)	Mentor:

Achieves Unit Objectives Section Rating	Evaluates Understanding Section Rating
Unit I Unit 2 Unit 2 Unit 3 Unit 4 Unit 5 Unit 6	Asks Questions Uses Direct and Indirect Questions Question Closure 8 or greater=Meets Standard
Unit 7	Guided Discussion Section Rating
Unit 8         Unit 9         Wrap-up         Score lower than 3 on any one item = Needs Improvement for entire section	Controls Discussion Limits Noise Involves All Students 8 or greater=Meets Standard

Needs Improvement		Meets Standard	
Poor – 1	Fair – 2	Good – 3	Excellent – 4



APPRENTICE-	APPRENTICE-         Course score of "Meets Standard" is obtained only if all           CLASSROOM         areas are scored "Meets Standard."	
Proficiency Log	(Score of I on any item = "Needs Improvement" for that section.)	Mentor:

Achieves Unit Objectives Section Rating	Evaluates Understanding Section Rating
Unit I     0 <td< th=""><th>Asks Questions Uses Direct and Indirect Questions Question Closure 8 or greater=Meets Standard</th></td<>	Asks Questions Uses Direct and Indirect Questions Question Closure 8 or greater=Meets Standard
Unit 7	Guided Discussion Section Rating
Unit 8         Unit 9         Wrap-up         Score lower than 3 on any one item = Needs Improvement for entire section	Controls Discussion Limits Noise Involves All Students 8 or greater=Meets Standard

Needs Improvement		Meets Standard	
Poor – 1	Fair – 2	Good – 3	Excellent – 4

Delivery/Content	Section Rating	Time Management	Section Rating
Presents Accurate Info     Covers All IG Bullets     References Rider's Guide 8 or greater=Meets Standard	TOTAL MEETS STD. NEEDS IMP.	Unit Times Breaks 5 or greater=Meets Standard	TOTAL MEETS STD. NEEDS IMP.
Instructional Support	Section Rating	<b>Course Administration</b>	Section Rating
Whiteboard Use Audio/Visual Use <b>5 or greater=Meets Standard</b>	TOTAL MEETS 5TD. NEEDS IMP.	Paperwork Organized Course Roster Completed K-Test Analysis Completed Problems/Shortages Noted	TOTAL MEETS STD. NEEDS IMP.
		11 or greater=Meets Standard	

APPRENTICE-	APPRENTICE-         Course score of "Meets Standard" is obtained only if all           CLASSROOM         areas are scored "Meets Standard."	
Proficiency Log	(Score of I on any item = "Needs Improvement" for that section.)	Mentor:

Achieves Unit Objectives Section Rating	Evaluates Understanding Section Rating
Unit I Unit 2 Unit 2 Unit 3 Unit 4 Unit 5 Unit 6	Asks Questions Uses Direct and Indirect Questions Question Closure 8 or greater=Meets Standard
Unit 7	Guided Discussion Section Rating
Unit 8         Unit 9         Wrap-up         Score lower than 3 on any one item = Needs Improvement for entire section	Controls Discussion Limits Noise Involves All Students 8 or greater=Meets Standard

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Poor – 1	Fair – 2	Good – 3	Excellent – 4

Delivery/Content	Section Rating	Time Management	Section Rating
Presents Accurate Info     Covers All IG Bullets     References Rider's Guide 8 or greater=Meets Standard	TOTAL MEETS STD. NEEDS IMP.	Unit Times Breaks 5 or greater=Meets Standard	TOTAL MEETS STD. NEEDS IMP.
Instructional Support	Section Rating	<b>Course Administration</b>	Section Rating
Whiteboard Use Audio/Visual Use <b>5 or greater=Meets Standard</b>	MEETS STD.	Paperwork Organized Course Roster Completed K-Test Analysis Completed Problems/Shortages Noted	TOTAL MEETS STD. NEEDS IMP.
		11 or greater=Meets Standard	

APPRENTICE-	APPRENTICE-         Course score of "Meets Standard" is obtained only if all           CLASSROOM         areas are scored "Meets Standard."	
Proficiency Log	(Score of I on any item = "Needs Improvement" for that section.)	Mentor:

Achieves Unit Objectives Section Rating	Evaluates Understanding Section Rating
Unit I Unit 2 Unit 2 Unit 3 Unit 4 Unit 5 Unit 6	Asks Questions Uses Direct and Indirect Questions Question Closure 8 or greater=Meets Standard
Unit 7	Guided Discussion Section Rating
Unit 8         Unit 9         Wrap-up         Score lower than 3 on any one item = Needs Improvement for entire section	Controls Discussion Limits Noise Involves All Students 8 or greater=Meets Standard

Needs Improvement		Meets Standard	
Poor – 1	Fair – 2	Good – 3	Excellent – 4

Delivery/Content	Section Rating	Time Management	Section Rating
Presents Accurate Info     Covers All IG Bullets     References Rider's Guide 8 or greater=Meets Standard	TOTAL MEETS STD. NEEDS IMP.	Unit Times Breaks 5 or greater=Meets Standard	TOTAL MEETS STD. NEEDS IMP.
Instructional Support	Section Rating	<b>Course Administration</b>	Section Rating
Whiteboard Use Audio/Visual Use <b>5 or greater=Meets Standard</b>	TOTAL MEETS STD. NEEDS IMP.	Paperwork Organized Course Roster Completed K-Test Analysis Completed Problems/Shortages Noted	TOTAL MEETS STD. NEEDS IMP.
		11 or greater=Meets Standard	

APPRENTICE- CLASSROOM		
Proficiency Log	(Score of I on any item = "Needs Improvement" for that section.)	Mentor:

Achieves Unit Objectives Section Rating	Evaluates Understanding Section Rating
Unit I     0 <td< th=""><th>Asks Questions Uses Direct and Indirect Questions Question Closure 8 or greater=Meets Standard</th></td<>	Asks Questions Uses Direct and Indirect Questions Question Closure 8 or greater=Meets Standard
Unit 7	Guided Discussion Section Rating
Unit 8         Unit 9         Wrap-up         Score lower than 3 on any one item = Needs Improvement for entire section	Controls Discussion Limits Noise Involves All Students 8 or greater=Meets Standard

Needs Improvement		Meets Standard	
Poor – 1	Fair – 2	Good – 3	Excellent – 4

Delivery/Content	Section Rating	Time Management	Section Rating
Presents Accurate Info     Covers All IG Bullets     References Rider's Guide 8 or greater=Meets Standard	TOTAL MEETS STD. NEEDS IMP.	Unit Times Breaks 5 or greater=Meets Standard	TOTAL MEETS STD. NEEDS IMP.
Instructional Support	Section Rating	Course Administration	Section Rating
Whiteboard Use Audio/Visual Use <b>5 or greater=Meets Standard</b>	TOTAL MEETS STD. NEEDSIMP.	Paperwork Organized Course Roster Completed K-Test Analysis Completed Problems/Shortages Noted	TOTAL MEETS STD. NEEDS IMP.
		11 or greater=Meets Standard	

APPRENTICE- CLASSROOM		
Proficiency Log	(Score of I on any item = "Needs Improvement" for that section.)	Mentor:

Achieves Unit Objectives Section Rating	Evaluates Understanding Section Rating
Unit I     Image: Constraint of the second sec	Asks Questions Uses Direct and Indirect Questions Question Closure 8 or greater=Meets Standard
Unit 7         Unit 7         Unit 9         Wrap-up         Score lower than 3 on any one item = Needs Improvement for entire section	Guided Discussion     Section Rating       Controls Discussion     Image: Controls Discussion       Limits Noise     Image: Controls Discussion       Involves All Students     Image: Controls Discussion       8 or greater=Meets Standard     Image: Controls Discussion

Needs Improvement		Meets Standard	
Poor – 1	Fair – 2	Good – 3	Excellent – 4

Delivery/Content	Section Rating	Time Management	Section Rating
Presents Accurate Info     Covers All IG Bullets     References Rider's Guide 8 or greater=Meets Standard	TOTAL MEETS STD. NEEDS IMP.	Unit Times Breaks 5 or greater=Meets Standard	TOTAL MEETS STD. NEEDS IMR
Instructional Support	Section Rating	<b>Course Administration</b>	Section Rating
Whiteboard Use Audio/Visual Use <b>5 or greater=Meets Standard</b>	TOTAL MEETS 5TD. NEEDS IMP.	Paperwork Organized Course Roster Completed K-Test Analysis Completed Problems/Shortages Noted	TOTAL MEETS STD. NEEDS IMP.
		11 or greater=Meets Standard	

Name

has achieved "Meets Standard" ratings in all

categories during two (2) consecutive classroom assignments. With this accomplishment, Apprenticeship in the classroom is complete. This instructor no longer requires the oversight of a Mentor in the classroom.



# Return completed **white copy** of form with course file. Yellow copy to remain in logbook.

Name

has achieved "Meets Standard" ratings in all

categories during two (2) consecutive classroom assignments. With this accomplishment, Apprenticeship in the classroom is complete. This instructor no longer requires the oversight of a Mentor in the classroom.



## Range Management

#### Range Control

 Demonstrates basic ability to control the range. Has awareness of other instructor and all students in area of responsibility. Takes initiative to fix problems/needs identified. No running motorcycle(s) behind the Apprentice except momentarily as required in specific exercises.

## Staging

Basic ability to load and unload staging while maintaining safety. Signals are given early - no surprises.

#### Instructor Positions

· Uses correct positions and orientation to the range.

## Coaching

## Simulated Coaching

 Demonstrates basic ability to provide signals that are relatively large, smooth and consistent. Signals provide direction for students rather than responding to students. Signals provide adequate time for students to respond. Simulated coaching is used when appropriate.

#### Accurate

• Coaching is relatively brief and is relevant to "WHAT TO COACH".

## Supportive/Encouraging/Non-Threatening

 Uses positive correction (telling what to do, rather than what not to do). Limited to one or two items per pass. Includes a lot of "well done." Limits coaching remarks to 3 - 5 seconds. Avoids verbiage and tones that are demeaning, condescending, harsh, etc.

## Instructions/Demo

#### Reads Cards

 Reads cards without adding information. Reads in such a way as to emphasize and provide meaning as appropriate.

## Demo/Narration Per Cards

- Provides demonstrations that show correct techniques. Speed in the range specified for each exercise. Path Of Travel (P.O.T.) correct and complete. All riding gear is worn anytime Apprentice is on a motorcycle.
- Narration limited to stating 'things to watch for' and answering students' questions regarding technique or the demo. Otherwise students are allowed to observe in silence.

## Static Practice

- Follows the process outlined in the cards (Static Practice pp. 52-53 and Range Principles pp.54-55).
- Provides coaching as appropriate.

## Course Management

## Time Management

 Exercise time includes range setup, directions, demo, exercise, staging and briefs. Exercises are run to time, and finished on time. Breaks are completed on time. Training day is completed on schedule.

## **Equipment Management**

 Basic understanding and ability to: (A) prepare bikes and equipment for the training day, (B) store bikes and equipment properly at end of training day.

## **Course Administration**

 Basic understanding and ability to complete course paperwork, including: Skill Test Score Sheet, Course Roster.

## Range Control and Safety

## No Runners Behind

 Except for very brief period defined in specific exercises, the instructor ensures bikes that are running are in front of the instructor.

## Situational Awareness

 The instructor is aware of where students are and what they are doing at all times. Continually ensures appropriate riding gear. The instructor is also aware of where the other instructor is and what his/her needs might be.

#### Reversals

 Uses reversals defined for each exercise. Uses reversal procedures outlined in cards (Reversals pp. 56-57).

## Path Of Travel (P.O.T.) Managed

- Based on Situational Awareness, instructor corrects students who stray from the P.O.T.
- · Ensures safety and controls students at all times.

## Instructor Positions

• Utilizes positions and orientation that afford control, evaluation and coaching as defined by the range cards.

## Takes Initiative

• Prepares range, bikes and responds to students' needs without waiting for direction.

## <u>Staging</u> Load/Unload Day 1

- Directs each rider out of staging. Does not stand in or blade riders' P.O.T.
- In position at head of staging, giving stop signal until all riders are stopped. Is not in immediate P.O.T. of first rider.

## Load/Unload Day 2

Movement in and out of staging is observed for safety and controlled as needed.

## **Communicates Effectively**

 Capably projects directions/debrief to all students. Alternatively, directs students safely off bikes and gathers them closer.

## Equipment Managed

## **Cold-Starting Procedures**

- · Is able to able to identify bikes with chokes
- Proper use of choke
- · Understands fuel valve location and position

## Shutdown/Storage Procedures

- Tanks filled
- Fuel valves off
- Keys in Key Box
- Plugged into charger
- Name plates clean
- Bikes not touching
- Trash taken out
- Helmets disinfected

## **Problems Noted**

• Bike maintenance problems noted on back number plate and in course file.

## Simulated Coaching

#### Large

• Signals are big enough to be seen clearly from the far end of the range.

#### Smooth

- Signal motion is smooth, the same way we want to see the students use the controls.
- Avoids abrupt motions that could startle students or cause them to over-control.

#### Timing

Simulated signals given early enough for students to respond.

## Appropriate Per Cards

- Uses signals relevant to "WHAT TO COACH" and/or safety.
- Doesn't give "slow" signal when "brake" is prescribed.

## Verbal Coaching

## Accurate and Timely

 Coaching based on student's current performance and correctly identifies how the student can improve/correct technique.

## As Needed

 Verbal coaching reflects and is limited to safety and "WHAT TO COACH" items.

## **Brief/Concise**

- · Limited to one or two items.
- Uses as few words as possible.
- · Word/phrases that are very specific.

## Supportive/Encouraging/Non-Threatening

- Uses positive correction (telling what to do, rather than what not to do).
- Gives recognition for good or improved performance.
- Coaching is friendly, avoiding verbiage and tones that are demeaning, condescending, harsh, etc.

# Static Practice

#### **Follows Process**

- Group is split evenly so each instructor is responsible for half.
- Follows the process for static practice in cards (Static Practice pp. 52-53 and Range Principles pp.54-55).

## **Coaches Students As Needed**

- Watches for errors in student technique and makes appropriate corrections.
- Coaching is provided while all students practice.

## Enough Reps To See All Succeed

- Repeat Static Practice several times.
- Ensure each student has succeeded at least once.

# Exercise Instruction

## Reads Cards

- Reads the cards without adding information.
- Points out locations on range as appropriate.
- Pace is prompt but not too fast. Students learn by doing economizes talk time to provide more riding time.

## Inflection

• Reads in such a way as to emphasize and provide meaning as appropriate.

## **Encourages Student Attention**

- · Keeps students in relatively small group.
- Positions group in an area that allows students to see demo, but out of P.O.T.
- Keeps students' attention and focus during instructions and demo.

## Demo/Narration

#### Speed

• Demo Speed in the range specified for each exercise.

## Path Of Travel (P.O.T.)

- Exercise P.O.T. is complete and correct.
- · Instructor demonstrates only paths the students will travel.

## Technique

- Technique for each exercise is clearly and correctly demonstrated.
- Timing of techniques is correct and early enough as to be recognizable to students.

#### **Limited Narration**

 Narration is limited to 'things to watch for' and answering questions regarding technique or the demo. Otherwise students are allowed to observe in silence.

## Constant Improvement

## Team Player

- · Treats students and instructors with respect.
- Willing to discuss and/or point out topics related to the course
   or its conduct regardless of other instructor's tenure or title.
- Follows Team Oregon guidelines as written in course materials and Policy and Procedures Manual.

## Seeks To Improve Knowledge and Skill

- Asks for feedback regarding their performance from those they work with.
- Open to coaching that is offered from other instructors regardless of tenure or title.
- Seeks information on skills, techniques and/or strategies not fully understood.

## Time Management

#### Promotes Riding Time/Limits L.I.M. (Lips In Motion)

 Limits discussion during and between parts of exercises (i.e., directions, demo, static practice, eval, staging, debrief).

## Stays On Time

 Tracks time (complete exercises, breaks, etc.) throughout the day to ensure range day ends on time.

## Breaks

· End on time, with students ready for next exercise.

## **Course Completion**

#### Students Properly Debriefed

- Group end-of-course debrief completed.
- All students given individual debrief and end-of course form(s).

## **Course Roster Completed**

- Knowledge Test and Skill Test scores completed.
- Pass/Fail/DNF/No-Show completed.
- Instructor hours adjusted (as appropriate).

## **Problems/Shortages Noted**

- Needed bike repairs noted on back plates of bikes and online in "site needs."
- Needed supplies/forms noted online in "site needs."

## **Course File Processing**

• Return roster, waivers, and skills test form to office.

# APPRENTICE-CLASSROOM INSTRUCTOR PROFICIENCY GLOSSARY

## Achieves Unit Objectives

- Apprentice facilitated students' success.
- · All objectives were met in each unit.

## Evaluates Understanding

## Asks Questions

- Course information is presented in the form of questions, evaluating the students' understanding of the material.
- · Lecture is not used.

## **Uses Direct and Indirect Questions**

- Uses a combination of direct and indirect questions to keep students engaged.
  - Direct-question delivery includes asking the question first then directing to a specific student.
  - Indirect questions are asked to all students.
- Questions asked by students are turned back to the class giving them the opportunity to be the source of information.
- Doesn't ask easy questions, get easy answers, then provide detailed information.
- Allows sufficient time for students to answer questions; doesn't answer own questions.

#### **Question Closure**

- Questions and answers that came from the students are repeated so that all in the room can hear.
- When answers are repeated back to the class, minor adjustments are made to make the answer "most correct".
- If an answer is wrong, class is told so in a polite manner.

# Guided Discussion

## **Controls Discussion**

- Uses direct questions as needed to limit number of responses.
- Uses direct questions to take back control from an overly enthusiastic student.
- Politely stops off-topic discussions.
- Politely defers questions that will be covered in future units.
- Stops/discourages students from telling personal stories.

#### Limits Noise

- Sticks to topics and information in the IG and Rider's Guide without adding.
- Does not tell personal stories.
- Avoids information irrelevant to current topic.

# APPRENTICE-CLASSROOM INSTRUCTOR PROFICIENCY GLOSSARY

#### Involves All Students

- · Ensures all students are engaged in discussions.
- · Keeps enthusiastic students from answering all questions.

## Delivery/Content

## Presents Accurate Information

- Information presented is technically accurate.
  - If Apprentice isn't sure of an answer, doesn't make up something, tells class they'll find out and get back to them.

## **Covers All IG Bullets**

- Stays on the left page of the Instructor's Guide.
- Using appropriate presentation technique, covers all IG headings, bullets and sub-bullets.

#### References Rider's Guide

 Keeps students aware as the course progresses through the Rider's Guide so they can participate in discussions.

#### Instructional Support Whiteboard Use

- Supplements information in the course with the whiteboard as appropriate.
- Writing is large and legible.

## Audio/Visual Use

- Displays the correct slides at the appropriate times.
- Does not leave slides up after topic has been covered.
- Turns off projector when it is no longer relevant.

## Time Management

#### **Unit Times**

- Engages class for full allotted time.
- Doesn't allow unit to run over time.

#### Breaks

- · Breaks are not cut short.
- Students are ready to go when break is completed.

## APPRENTICE-CLASSROOM INSTRUCTOR PROFICIENCY GLOSSARY

# Course Administration

#### Paperwork Organized

- Like items are grouped together and organized as requested on the course file.
- All items are attached to binder clips.
- Small items are placed in the appropriate small envelope attached to binder clips.

## **Records Site Needs, As Appropriate**

- Supplies and forms that need replenishing noted on course file.
- Needed bike repairs listed on course file.
- Other site needs noted on course file.

## **Course Roster Completed**

- Knowledge Test and Skill Test scores are completed.
- Pass/Fail/DNF/No-Show completed.
- · Walk-in students listed, with scores and completion status.
- Adjustments to teaching hours made (as appropriate).

#### K-Test Analysis Completed

- Instructor name
- Date
- Location
- Group: Group A (AM) or Group B (PM)
- · List of all questions missed.
- · How many times each question was missed.

#### Instructor Zone Reporting

- Student scores entered online.
- Site needs entered in Site Needs tool.

Team Oregon 3550 SW Deschutes St. Corvallis, OR 97333-9284 http://team-oregon.org team.oregon@oregonstate.edu